



IMPLEMENTATION PLAN GOALS AND RELATED ACTIONS WORKING TABLE

TEK Goal: Tribes and State agencies will work together to develop strategies and approaches that better incorporate Traditional/ Tribal Ecological Knowledge into water and water-related resource planning and management activities.				
1. Actions(s) – Develop and provide training for Agencies regarding Tribal Sovereignty and Cultural Awareness/Sensitivity				
ITEM #	NEXT STEPS	Responsible Party (<i>who could lead?</i>) Is this within the scope of their authority?	Required Participants (<i>Who else needs to be a part of this effort?</i>)	Due Date for Next Steps
1.	Email State and Federal Agencies to determine who is in support and can finance development of interagency training	Tribal AC facilitation team		
2.	Identify existing Trainings			
3.	Develop Tribal Working Group			
4.	Develop Curriculum with Tribal Working Group. Training Components to include: <ul style="list-style-type: none"> ■ Understanding the broader view of what encompasses tribal homelands ■ Familiarity with various ways that Tribes communicate TEK ■ Provide how natural resources are cultural resources ■ Hiring criteria for Tribal liaisons ■ Effective Outreach with Tribal Communities 		Ron Goode	



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5.	Initiate Trainings			
TEK: Tribes and State agencies will work together to develop strategies and approaches that better incorporate Traditional/ Tribal Ecological Knowledge into water and water-related resource planning and management activities.				
2. Action(s) – Develop and provide training for Tribes regarding Agency Technical support resources and assistance				
ITEM #	NEXT STEPS	Responsible Party (<i>who could lead?</i>) Is this within the scope of their authority?	Required Participants (<i>Who else needs to be a part of this effort?</i>)	Due Date for Next Steps
1.	Develop Tribal Working Group			
2.	Identify existing Resources and Trainings		Tribal liaisons	
3.	Tribal Curriculum developed with working group. Types/Components of training to include: <ul style="list-style-type: none"> • Basic Inspector Academy • GIS training • Advanced Technologies (LiDAR and Satellite imagery) • Small Systems operations (Water and wastewater systems) 			



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3. Action (s) – Develop effective options, procedures, or protocols for sharing appropriate tribal information (TEK, Data, etc.) to support management decisions				
ITEM #	NEXT STEPS	Responsible Party (who could lead?) Is this within the scope of their authority?	Required Participants (Who else needs to be a part of this effort?)	Due Date for Next Steps
1.	Develop policies that consistently respect tribal ecological knowledge as a management strategy for decision making.		Tribes	
2.	Share Information, develop co-management approaches that do not disclosing information that cannot be shared or disclosed		Tribes	



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	without undermining the protection of those resources (i.e. data sharing that is not dependent on disclosing site locations)			
3.	Establish mutually agreed upon baseline resource conditions		Tribes	
4.	Develop data with Tribal communities		Tribes	
5.	Develop formal options to share knowledge and information (e.g. conferences, IRWM sponsored events, Resource Conservation District events)			
TEK: Tribes and State agencies will work together to develop strategies and approaches that better incorporate Traditional/ Tribal Ecological Knowledge into water and water-related resource planning and management activities.				
4. Action(s) – Garner Support for the UN Declaration on the Rights of Indigenous Peoples (UNDRIP)				
ITEM #	NEXT STEPS	Responsible Party (<i>who could lead?</i>) Is this within the scope of their authority?	Required Participants (<i>Who else needs to be a part of this effort?</i>)	Due Date for Next Steps
1.	Circulate resolutions supporting UNDRIP			



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2.	Identify Tribes already supporting UNDRIP			
3.	Provide information and steps on how to incorporate UNDRIP into tribal laws, if deemed appropriate by Tribes.			
4.	Develop training on UNDRIP principles and how they tie into planning and TEK processes			
5.	Evaluate how UNDRIP may be implemented at the state level.			

Indigenous Rights to Water Goal: Tribes and State agencies will work together to develop strategies, educational materials, and recommendations that further the understanding of Tribal uses of water and the broader role of water, and access to water, in Tribal lifeways including subsistence and cultural practices				
1. Action(s) Develop a state policy to recognize Federally-reserved Tribal water rights associated with Federally-reserved Tribal lands, including individual allotments.				
ITEM #	NEXT STEPS	Responsible Party (who could lead?) Is this within the scope of their authority?	Required Participants (Who else needs to be a part of this effort?)	Due Date for Next Steps
1.	Garner support for state policy			



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2. Action(s): Tribal Leaders and State Leaders have regular discussions to address Tribal resource needs and issues, these discussions must include the topics of adequate water quantity, flows and water quality.				
ITEM #	NEXT STEPS	(Name) Responsible Party	Required Participants	Due Date for Next Steps
1.	Conduct an informational Forum on BDCP	Water Boards, DWR, & CA. Fish and Wildlife (Chuck Bonham)		
2.	Find resources to hold regional intergovernmental summits with Tribal and local government leaders			
3.	Hold regional intergovernmental Summits/meetings with Tribes and Local government Leaders			
4.	Determine options for establishing regular meetings between tribal leaders and state leaders on resource needs.		Tribal leaders, Governor's Office, Agency Directors	
Indigenous Rights to Water Goal: Tribes and State agencies will work together to develop strategies, educational materials, and recommendations that further the understanding of Tribal uses of water and the broader role of water, and access to water, in Tribal lifeways including subsistence and cultural practices				
3. Action(s) – Develop Beneficial Use standards that respect acknowledges cultural and subsistence use of water				



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ITEM #	NEXT STEPS	Responsible Party (<i>who could lead?</i>) Is this within the scope of their authority?	Required Participants (<i>Who else needs to be a part of this effort?</i>)	Due Date for Next Steps
1.	Develop Beneficial Use designations that respect tribal uses. This work is already underway. The work must be tracked and continued	California Indian Environmental Alliance, State Water Boards (Tom Howard, Paul)		
2.	Find and post for information purposes Region 1 Beneficial Use Designations			
4. Action(s) – Develop mandated guidelines for ensuring tribal participation in planning processes				
ITEM #	NEXT STEPS	Responsible Party (<i>who could lead?</i>)	Required Participants (<i>Who else needs to be a</i>	Due Date for Next



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		Is this within the scope of their authority?	<i>part of this effort?)</i>	Steps
1.	Evaluate IRWM guidelines and determine what can and needs to be done to ensure Tribe's roles as sovereign entities are respected in regional planning.		State Water Boards (Tom Howard)	
2.	Develop suggested text for inclusion in guidelines and legislation that ensures proper participation of Tribes in planning and funding initiatives			
3.	Disseminate information on the process and language for revising guidelines and/or legislation as necessary			
4.	Initiate revisions to IRWM guidelines.			



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5. Action(s) – Improve In government agency alignment and coordination with Tribes				
ITEM #	NEXT STEPS	Responsible Party (who could lead?) Is this within the scope of their authority?	Required Participants (Who else needs to be a part of this effort?)	Due Date for Next Steps
1.	Updated Org Chart- identifying various agencies and their relation to each other in resource management	Tribal AC		
2.	Defining role of tribal liaisons within state agencies including their responsibilities relating to information sharing, coordination on projects, technical resources to tribes and consultation.			
3.	Develop framework for achieving inter-agency coordination	Tribal AC		



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6. Action(s) – Develop curriculum and educational resources relating to water rights. (What are the resources available, what rights are we discussing, how do we look at them)				
ITEM #	NEXT STEPS	Responsible Party (<i>who could lead?</i>) Is this within the scope of their authority?	Required Participants (<i>Who else needs to be a part of this effort?</i>)	Due Date for Next Steps
1.	Identify existing Curriculum	BIA (Doug Garcia) Water Boards (Gita Kapahi)	Bureau of Reclamation	
2.	Coordinate where curriculum requires revisions Suggested inclusions: clarify role of federal trust responsibility and tribal water rights, Answer the question why Tribes as sovereign nations need to look to the state to determine water rights.	BIA (Doug Garcia) Water Boards (Gita Kapahi)	Bureau of Reclamation	



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Watershed Management and Land Use Goal: Tribes and State agencies will work together to develop strategies and options for ensuring greater and early collaboration regarding water resource projects, as well as watershed and land use planning and management activities, especially where decisions impact Tribal trust lands and/or traditional territories/homelands.

1. ACTION(s) Identify pilot projects for effective co-management for duplication and/or training.

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1.	Identify existing projects that effectively provide for co-management and incorporation of TEK			
2.	Develop listing of tools and resources used by effective projects			
3.	Develop database and update database with projects, tools and resources			



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2. ACTION(S) Increasing, refining, enhancing, and better supporting tribal outreach

ITEM #	NEXT STEPS	Responsible Party (<i>who could lead?</i>) Is this within the scope of their authority?	Required Participants (<i>Who else needs to be a part of this effort?</i>)	Due Date for Next Steps
1.	Define agency Tribal liaison roles and responsibilities			
2.	Identify and implement strategies to strengthen Tribal involvement in State outreach and engagement			
3.	Identify options for creating a statewide network of Tribal representatives or organizations to liaise with state agencies on behalf of or in coordination with multiple Tribes within a region. Multiple tribal concerns would be included in purview (e.g. legal, policy, and local conditions)			



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4. ACTION(S) Enhance meaningful consultation: encourage and move towards earlier involvement by Tribes, initiate consultation for programmatic decisions – as well as project-level decisions, adjust timelines to allow adequate time to bring items before Tribal councils and leaders, conduct meetings on Tribal lands

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1.	Identify existing Tribal consultation policies			
2.	Coordinate with inter-agency framework development		Tribal AC	

Development of Implementation Plan

1. ACTIONS(s) Review and Update Implementation Plan and Framework

ITEM #	NEXT STEPS	Responsible Party (<i>who could lead?</i>) Is this within the scope of their authority?	Required Participants (<i>Who else needs to be a part of this effort?</i>)	Due Date for Next Steps
1.	Inform those taking responsibility of their agreed roles in Implementation Plan	Facilitation Team		
2.	Review Progress of Implementation Actions	Update 2018 California		



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Development of Implementation Plan				
1. ACTIONS(s) Review and Update Implementation Plan and Framework				
		Water Plan Tribal AC and Facilitation Team		